

**LEBANON SPECIAL SCHOOL DISTRICT
LICENSED INSTRUCTIONAL PERSONNEL
2011-2012 SALARY SCHEDULE**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
state mandated minimum	39,790	40,360	40,360	41,035	41,895	42,760	43,930	44,865	46,230	47,230	47,405	48,415	48,620	49,665	49,845	50,915	50,915	51,835	51,835	52,785	52,785
state + local w/raise	42,601	43,689	44,049	44,140	45,200	46,468	47,164	47,612	49,307	49,913	50,875	51,468	51,973	52,452	52,903	53,060	55,446	56,444	56,823	57,318	60,500
insurance supplement	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250
total salary	44,015	45,083	45,435	45,525	46,564	47,806	48,489	48,928	50,590	51,185	52,127	52,709	53,204	53,673	54,115	54,270	56,699	57,587	57,959	58,444	61,564
EDUCATION SPECIALIST																					
state mandated minimum	36,610	37,175	37,175	37,780	38,545	39,355	40,430	41,300	42,530	43,455	43,630	44,565	44,755	45,710	45,900	46,890	46,890	47,715	47,715	48,560	48,560
state + local w/raise	40,985	42,410	42,771	42,861	43,874	45,166	45,865	46,354	47,100	47,559	48,031	50,217	50,729	51,189	51,690	52,374	54,206	54,640	54,952	55,437	58,082
insurance supplement	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250
total salary	43,235	44,660	45,021	45,111	46,124	47,416	48,115	48,604	49,350	49,809	50,281	52,467	52,979	53,439	53,940	54,624	56,456	56,890	57,202	57,687	60,332
MASTER'S + 30 SEMESTER HOURS																					
state mandated minimum	35,170	35,745	35,745	36,305	37,030	37,830	38,845	39,665	40,830	41,705	41,900	42,805	42,965	43,900	44,080	45,015	45,015	45,800	45,800	46,605	46,605
state + local w/raise	39,475	40,892	41,243	41,327	42,300	43,364	44,359	44,818	45,526	45,984	46,458	48,489	49,131	49,728	50,210	50,763	52,535	52,900	53,050	53,515	56,245
insurance supplement	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250
total salary	41,725	43,142	43,493	43,577	44,550	45,614	46,609	47,068	47,776	48,234	48,708	50,739	51,381	51,978	52,460	53,013	54,785	55,150	55,300	55,765	58,495
MASTER																					
state mandated minimum	33,010	33,590	33,590	34,120	34,820	35,575	36,535	37,330	38,440	39,265	39,445	40,300	40,470	41,350	41,550	42,440	42,440	43,180	43,180	43,925	43,925
state + local w/raise	37,074	38,481	38,817	38,910	39,879	41,105	41,742	42,217	42,858	43,297	43,741	45,725	46,168	46,669	47,160	47,835	49,501	49,743	50,052	50,359	52,945
insurance supplement	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250
total salary	39,324	40,731	41,067	41,160	42,129	43,355	43,992	44,467	45,108	45,547	45,991	47,975	48,418	48,919	49,410	50,085	51,751	51,993	52,302	52,609	55,195
BACHELOR																					
state mandated minimum	29,680	30,235	30,235	30,705	31,300	31,950	32,790	33,480	34,460	35,185	35,335	36,100	36,265	37,025	37,195	37,990	37,990	38,625	38,625	39,275	39,275
state + local w/raise	34,586	35,944	36,254	36,329	37,213	38,185	38,763	39,186	39,762	40,162	40,567	42,447	42,878	43,285	43,723	44,361	45,863	45,987	46,289	46,598	49,574
insurance supplement	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250	2,250
total salary	36,836	38,194	38,504	38,579	39,463	40,435	41,013	41,436	42,012	42,412	42,817	44,697	45,128	45,535	45,973	46,611	48,113	48,237	48,539	48,848	51,824

1.6 % raise on state minimum
2% local raise
insurance supplement increase of \$194